

MIDDLE LEADERSHIP DEVELOPMENT PROGRAMME (MLDP)

**DO YOU WORK IN A CHILDREN’S CENTRE OR A PRIMARY, SPECIAL OR SECONDARY AGE SCHOOL?
 DO YOU WANT TO IMPROVE THE ACHIEVEMENTS OF CHILDREN AND YOUNG PEOPLE?
 DO YOU WANT TO DEVELOP YOUR LEADERSHIP SKILLS FURTHER?
 DO YOU KNOW WHAT PEOPLE NEED TO DO IN ORDER TO TRANSFORM AND IMPROVE LEARNING?**

THE MLDP IS A PROGRAMME OF SUPPORT AND LEADERSHIP DEVELOPMENT FOR MIDDLE LEADERS IN OUR LOCAL CLUSTER AREA. IT IS WORK BASED AND DESIGNED TO FOCUS ON IMPROVING OUTCOMES AND IS ORGANISED BY NATIONAL COLLEGE TRAINED TEACHERS FROM THE LOCAL AREA.

You will develop skills and understanding and learn more about:

- Leading changes and improving the quality of teaching and learning to improve achievements;
- Getting the best out of colleagues, spotting and developing future leaders;
- Identifying your own personal leadership effectiveness;
- Leading effective teams, addressing underperformance; and
- Working with others within and beyond your school, academy or children’s centre.

You will need to:

- Attend around 6 face-to-face sessions within the cluster, each session approximately 3 hours in duration over the year;
- Complete a 360° leadership diagnostic assessment;
- Meet regularly with your learning coach;
- Complete an improvement challenge within school and spend time on personal learning and reflection, including online activities.

When and where is the first MLDP cohort running?

The venue for the training will be at St Thomas CE Primary or Blackburn Enterprise Centre, Blackburn

<p>Middle leader sessions Session 1-Introduction @St Thomas CEP- Wednesday 10th October 2012 (4-5pm) Session 2 Wednesday 14th November 2012 @BEC(9-3pm) Session 3 Wednesday 16th January 2013 @BEC (2-5pm) Session 4 Wednesday 13th February 2013 (2-5pm) @BEC Session 5 Wednesday 20th March 2013 (9-3pm) @BEC Session 6 Wednesday 3rd July 2013 1-5pm @BEC</p>	<p>Learning Coach Sessions Session A-Introduction @ST Thomas CEP- Wednesday 10th October 2012 (4-5pm) Session B Wednesday 24th October 2012(2-4pm)@BEC Session C Wednesday 24th April 2013 (2-4)@BEC Session D Wednesday 3rd July 2013 3-5pm@BEC</p>
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MLDP Facilitators

Donna Simpson



Previously Advisory Teacher with Excellence in Cities and then Assistant Head at St Thomas' CE Primary, now Deputy head of St Thomas' CE Primary, Blackburn. In her role as Deputy, Donna works with colleagues focusing on CPD and strategies to improve learning. At St Thomas' she works closely with NQTs, Middle Leaders and the senior team and leads on learning and teaching initiatives within the school. Donna has also been a coach on NCSL's Leading From The Middle and has coached 5 colleagues successfully through the programme. She has also completed NCSL's Putting Heads Together and NPQH. Donna has recently been trained as a facilitator to deliver the MLDP and is looking forward to her new role. She is committed to the professional development of colleagues and seeing teachers fulfil their potential at all stages of their career and ultimately becoming inspirational leaders of learning!



Jo Embley-Peers

In her current role as Deputy Head teacher at St Francis CE Primary School Blackburn, Jo leads on developing teaching and learning strategies within the school. She is also the SENCO and teaching Foundation Stage Team leader which keeps her very busy on a day to day basis. She has worked as an Early Years Advisory Teacher and Moderator for Blackburn with Darwen and has supported a number of schools in other authorities in both roles. She has recently been trained as a facilitator to deliver the MLDP and is looking forward to her new role. Having completed the Putting Heads Together programme, Jo welcomes the opportunity to support other colleagues in developing their own leadership potential and as well as inspiring others to become leaders of the future.

How much will it cost?

The charge of £300 per delegate will be made by the cluster in order to cover the delivery costs of the programme. This pilot cohort has been significantly subsidised by the local authority which is predominantly meeting the delivery costs of the programme. Payment should be made by cheque to **St. Francis CE Primary School**, payable after confirmation of acceptance on the programme.

How to get on the MLDP?

Discuss the programme with your Headteacher or senior member of staff responsible for CPD and then complete the attached application form. **Please note there is a significant time commitment needed from a coach within the school to support you throughout the programme.** The Headteacher must therefore sign the application form stating that the school will facilitate this component of the course. Completed application forms must be returned to **Lesley Nicholson, St Francis CE Primary School, Cherry Tree Lane, Cherry Tree, Blackburn, BB2 5NX** by **Monday 24th September**. Successful participants will be informed by **Friday 28th September**. Please note there are limited places which will be allocated on a first come first served basis.